

Temporary changes to workplace laws during coronavirus

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There have been a number of temporary changes to workplace laws due to the impact of coronavirus on workplaces.


A number of unions and employer associations have applied to the Fair Work Commission (the Commission) to increase award flexibility in some awards. As a result, the Commission has varied a number of provisions in those awards to give employers and employees extra flexibility to agree on alternative working arrangements. The awards that have been varied so far are listed below.

There have also been changes to the Fair Work Act to support the JobKeeper scheme - overview (www.fairwork.gov.au/coronavirus-and-australian-workplace-laws/pay-and-leave-during-coronavirus/jobkeeper-wage-subsidy-scheme/default) .

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- [Unpaid pandemic leave & annual leave changes in awards \(www.fairwork.gov.au/coronavirus-and-australian-workplace-laws/temporary-changes-to-workplace-laws-during-coronavirus/unpaid-pandemic-leave-annual-leave-changes-in-awards\)](http://www.fairwork.gov.au/coronavirus-and-australian-workplace-laws/temporary-changes-to-workplace-laws-during-coronavirus/unpaid-pandemic-leave-annual-leave-changes-in-awards)
- [Paid pandemic leave in some awards \(www.fairwork.gov.au/coronavirus-and-australian-workplace-laws/temporary-changes-to-workplace-laws-during-coronavirus/paid-pandemic-leave-in-some-awards\)](http://www.fairwork.gov.au/coronavirus-and-australian-workplace-laws/temporary-changes-to-workplace-laws-during-coronavirus/paid-pandemic-leave-in-some-awards)
- [Clerks Award flexibility during coronavirus \(www.fairwork.gov.au/coronavirus-and-australian-workplace-laws/temporary-changes-to-workplace-laws-during-coronavirus/clerks-award-flexibility-during-coronavirus/default\)](http://www.fairwork.gov.au/coronavirus-and-australian-workplace-laws/temporary-changes-to-workplace-laws-during-coronavirus/clerks-award-flexibility-during-coronavirus/default)
- [Educational Services \(Schools\) General Staff Award flexibility during coronavirus \(www.fairwork.gov.au/coronavirus-and-australian-workplace-laws/flexibility-in-workplace-laws-during-coronavirus/educational-services-schools-general-staff-award-flexibility-during-coronavirus/educational-services-schools-general-staff-award-flexibility-during-coronavirus\)](http://www.fairwork.gov.au/coronavirus-and-australian-workplace-laws/flexibility-in-workplace-laws-during-coronavirus/educational-services-schools-general-staff-award-flexibility-during-coronavirus/educational-services-schools-general-staff-award-flexibility-during-coronavirus)
- [Fast Food Award flexibility during coronavirus \(www.fairwork.gov.au/coronavirus-and-australian-workplace-laws/temporary-changes-to-workplace-laws-during-coronavirus/fast-food-award-flexibility-during-coronavirus\)](http://www.fairwork.gov.au/coronavirus-and-australian-workplace-laws/temporary-changes-to-workplace-laws-during-coronavirus/fast-food-award-flexibility-during-coronavirus)
- [Hospitality Award flexibility during coronavirus \(www.fairwork.gov.au/coronavirus-and-australian-workplace-laws/temporary-changes-to-workplace-laws-during-coronavirus/hospitality-award-flexibility-during-coronavirus/default\)](http://www.fairwork.gov.au/coronavirus-and-australian-workplace-laws/temporary-changes-to-workplace-laws-during-coronavirus/hospitality-award-flexibility-during-coronavirus/default)
- [Real Estate Award flexibility during coronavirus \(www.fairwork.gov.au/coronavirus-and-australian-workplace-laws/temporary-changes-to-workplace-laws-during-coronavirus/real-estate-award-flexibility-during-coronavirus/default\)](http://www.fairwork.gov.au/coronavirus-and-australian-workplace-laws/temporary-changes-to-workplace-laws-during-coronavirus/real-estate-award-flexibility-during-coronavirus/default)
- [Restaurant Award flexibility during coronavirus \(www.fairwork.gov.au/coronavirus-and-australian-workplace-laws/temporary-changes-to-workplace-laws-during-coronavirus/restaurant-award-flexibility-during-coronavirus\)](http://www.fairwork.gov.au/coronavirus-and-australian-workplace-laws/temporary-changes-to-workplace-laws-during-coronavirus/restaurant-award-flexibility-during-coronavirus)
- [Vehicle Award changes during coronavirus \(www.fairwork.gov.au/coronavirus-and-australian-workplace-laws/temporary-changes-to-workplace-laws-during-coronavirus/vehicle-award-changes-during-coronavirus\)](http://www.fairwork.gov.au/coronavirus-and-australian-workplace-laws/temporary-changes-to-workplace-laws-during-coronavirus/vehicle-award-changes-during-coronavirus) .

Variations to enterprise agreements

Some parties to enterprise agreements are also considering varying their agreements to enable extra flexibility to help address the impact of coronavirus. For more information and updates, visit the Fair Work Commission's [COVID-19 and enterprise agreements page](https://www.fwc.gov.au/about-us/coronavirus-covid-19-updates-advice/covid-19-enterprise-agreements)  (<https://www.fwc.gov.au/about-us/coronavirus-covid-19-updates-advice/covid-19-enterprise-agreements>) .

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